

## Dress Code and School Uniform Procedure

Duffy Primary School's uniform and dress standards meet the requirements of the Education Directorate's *Dress Standards and Uniforms in Canberra Public Schools 2016 Policy*. The School Board endorses the wearing of uniform as it is part of the school ethos of helping to create a sense of belonging and pride in the school and foster a positive school spirit.

### Rationale

Our school uniform is a visual representation of the standards expected of students and plays an important role in promoting a positive image of our school. Our uniform aims to support all students to participate fully in school life and helps create a sense of identity and a school culture in which every student experiences a sense of belonging. Our school's uniform ensures all students are easily recognisable as belonging to our school and are dressed safely and appropriately for school activities.

Our school uniform represents our Duffy Primary School community, and this document was developed to align with health and safety considerations, anti-discrimination and human rights legislation which protects the rights of students to participate in education safely, actively, and equally.

The wearing of school uniforms can also assist to:

- promote a sense of inclusiveness and equal opportunity.
- make school clothing more affordable for families by eliminating the risk of peer pressure to wear transiently fashionable and expensive clothes.

Students at Duffy Primary School are encouraged to wear their school uniform or school colours each day, with exceptions on special days and sports carnivals.

Students **must be** in uniform when attending excursions or outside events; this is to ensure their safety. When parents' complete permission notes for excursions or school events, they are acknowledging this requirement. Refunds may not be available if students do not comply with the uniform rule or if late notice is given of withdrawal from excursions or events.

We do not accept responsibility for lost items. Please name all articles of clothing and footwear as this saves valuable time in identifying lost property. We encourage children to take responsibility for their personal possessions.

Students are encouraged to wear:

### *School Polo Shirts*

The school shirt colours are dark green or white and have the school logo embroidered on the left side. They are available in short or long sleeves.

### *School Jumper and Jackets*

School jumpers, jackets and vests are dark green. The school jacket and jumper have the school logo embroidered on the left side. A plain or generic version that adheres to the school colour is acceptable.

### *School Pants, Shorts, Skorts and Skirts*

School pants, shorts, skorts and skirts should be dark green. All shorts and skirts must be at least mid-thigh in length. Short skirts and denim shorts are unacceptable. The summer school dress is a green/white check dress, and the winter tunic is a dark green. Black tights or leggings may be worn only with skirt or dress (if dark green are unavailable).

### *School Hat*

In accordance with the ACT Cancer Society policy, a wide brim hat is necessary. The Cancer Council recommends broad-brim (cricket style), legionnaire and bucket-style hats. Hats are required for outside activities including Sport lessons from August-May each year. School hats are dark green in colour.

### *Footwear and Socks*

School shoes and neat covered runners/sneakers are considered acceptable and safe footwear. Ugg boots, slippers, thongs and crocs are not appropriate footwear unless advised by teachers for a special event. Gum boots are acceptable for rainy days only. Plain socks are strongly encouraged.

### *Jewellery*

To avoid injury, studs or small sleepers are the only earrings that are acceptable.

### *Dressing for Weather*

To maintain health and wellbeing, students are asked to dress appropriately for the weather conditions. A variety of options are available to suit Canberra's climate.

### *Year 6 Leadership Shirts and Hoodies*

In their final year, Year 6 Students will have the option of wearing a leadership shirt. This shirt is unique to this cohort and identifies them as the leaders of the school.



## **Uniform Shop**

Our uniform shop is operated by the P&C, and they are pleased to accept second hand uniform items in good condition. A variety of good quality uniform items are available for purchase from the uniform Shop. Please order by going to [www.Flexischools.com.au](http://www.Flexischools.com.au) Orders will be filled in weeks 1-9 each term. Orders will be held up at the front office for collection Mon-Fri, you will receive a text message when your order is ready for collection. Alternately, the uniform shop opens Friday (odd weeks only) 8:30-9am. The uniform shop will not open or fill orders in week 10 of each term for stocktake.

## **Special consideration and exemptions**

Students who require modification or adjustments to the school uniform due to, health, wellbeing, disability, cultural and/or religious beliefs; are encouraged to meet with the Principal to discuss how we can support you.

Duffy Primary School is an inclusive school that ensures that students are not disadvantaged due to circumstances beyond their control. If families are experiencing a situation that may present difficulties in accessing school uniforms, they are encouraged to speak to the Principal. Each unique situation is considered in confidence and the school manages these special circumstances with equity and discretion.

## **When a student isn't in uniform**

The school community has a role to play in encouraging the wearing of our school's uniform. We ask parents and carers to support this procedure and ensure students are appropriately dressed to participate in school activities.

Staff provide ongoing positive reinforcement and encouragement of our school's expectations around our uniform and dress standards.

If students do not meet uniform expectations the following actions may arise:

- Speaking to the student (preferably in private) to encourage wearing of the school uniform.
- Providing a verbal reminder to student. After 3 consecutive reminders, staff are to raise this issue with Leadership Team.
- Students may not be able to participate in extra-curricular or school activities which are additional to the regular educational program such as excursions, incursions, sports days. Students will not be prevented from participating in curriculum activities, except where necessary for safety reasons. In this instance alternative educational activities will be provided.
- The student's access to areas of the school such as the playground may be restricted; For example, if a student doesn't have a hat they may be required to only play in shaded areas.
- The Leadership Team could provide the student with an option from the clothing pool to wear.
- Students who are consistently out of uniform will be required to attend a meeting with a member of the Leadership Team to discuss a solution that meets the expectations of the school community. The student's parents or carers will be invited to attend the meeting.
- A process of conflict resolution or mediation will be implemented if a student persistently wears inappropriate dress after discussions have been held with parents or carers.

## **Addressing Issues with Uniform Requirements**

If conflict arises between the school, students, and parents with regard to school uniform, efforts will be made to resolve these at the school level. If, after discussions have been held with the school, including

the Principal and acceptable adherence or an acceptable compromise cannot be reached, students and parents should be reminded of their right to lodge a formal suggestion or complaint according to Directorate procedures.

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#### **Related documents**

- [Dress Standards and Uniforms in Canberra Public Schools Policy and Procedure](#)
- [Dress Standards and Uniforms fact sheet for parents and carers](#)
- [Sun UV Protection Policy](#)
- [Offering Students Equitable Uniform Options](#)

#### **Related Legislation**

[Discrimination Act 1991](#)

[Disability Discrimination Act 1992](#)

[Racial Discrimination Act 1975](#)

[Human Rights Act 2004](#)

[Work Health and Safety Act 2011](#)